Solarelle Insurance Pvt. Ltd.
1st Floor, H. Fathangumaage,
Sosun Magu,
Male', republic of Maldives

We're Hiring a Civil Engineer

Position Name: Civil Engineer	**Announced On:** November 10, 2026	**Special Requirements:**
Location: Solarelle Head Office, Male', Maldives	**Application Deadline:** November 17, 2026	

The Civil Engineer is responsible for the evaluation and assessment of the Company's **bond portfolio** from a site and technical perspective. The role inspects bonded construction projects to assess the progress of works against the approved programme, the contractor's capacity on site and the causes of any delays. The position supports the **Bond Line of Business** and the **Management Bond Committee** in underwriting, monitoring, extension and release decisions, providing early warning of projects at risk to help the Company reduce its net bond exposure.

Responsibilities

A. Bond Portfolio Evaluation

1. Portfolio Site Assessment: Carry out site assessments of projects under the Company's current bond portfolio.
2. Project Status: Record the stage, progress and expected completion date of each project assessed.
3. Projects at Risk: Identify stalled, abandoned or significantly delayed projects and assess the technical causes and likely completion dates.

B. Bond Assessment and Underwriting Support

1. Pre-issuance Inspection: Inspect project sites and review the design status, construction method and programme.
2. Contractor Capability: Assess the contractor's track record on similar projects and its capacity to complete the works.
3. Security Verification: Inspect machinery and equipment offered as security and confirm their existence and condition.

C. Site Monitoring

1. Site Inspections: Conduct regular inspections of high-risk projects and of any project showing warning signs.
2. Progress Review: Compare progress on site with the contractor's programme and assess labour, plant, materials and supervision.
3. Site Reports: Keep photographic and written records of each visit and submit site reports within five working days.
4. Stakeholder Liaison: Meet the contractor's site management and the client's supervising engineer during site visits. Coordinate joint visits and project reviews with the Quantity Surveyor.
5. External Inspections: Direct and review inspections by external engineers or surveyors engaged by the Company.

D. Extensions, Releases and Reporting

1. Extension Requests: Assess the causes of delay and whether the revised programme and completion date are realistic.

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2. Completion and Release: Confirm taking-over and the defects position before a performance bond is released.
3. Claims Support: Provide a technical assessment of the works when a claim alleges contractor default.
4. Early Warning: Report warning signs such as idle sites, removal of plant or unpaid workers promptly to the relevant key personnel.
5. Reporting: Contribute site findings to the monthly bond monitoring report and the quarterly project review for the relevant Committees. Update project records in the bond register after each visit.

Requirements

Category	Requirement
Education	A bachelor's degree (BSc or BEng) in Civil Engineering. A master's degree in coastal, port or marine engineering is an added advantage.
License and Certifications	Licensed engineer under the Maldives Construction Act or eligible to obtain the license. Chartered status (CEng) with ICE, IESL or IEI is an added advantage, as is FIDIC certification.
Experience	Minimum 7 years of experience in civil engineering, including at least 3 years on site, on marine works or large building projects of USD 5 million or more. Experience as a resident engineer, lender's technical adviser or project monitoring engineer is an added advantage.
Knowledge	Sound knowledge of construction methods for marine and building works, programme management and FIDIC provisions on extensions of time and taking-over.
Skills	Strong site inspection and reporting skills. Ability to read and assess construction programmes. Working knowledge of Primavera P6 or Microsoft Project is an advantage. Clear written and verbal communication in English (Dhivehi is an advantage). High integrity and independence from contractors bonded by the Company.

Please note: An attractive and competitive remuneration package, inclusive of Staff Medical Insurance benefits, will be offered based on qualifications and experience.

Please note: Only shortlisted candidates will be contacted for interviews.

To Apply

Please send your complete CV, copy of National ID card, police report, educational certificates (attested), and reference letters on or before 17th November 2026 17:00 hrs.

HR & Administration Department
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